



Actualizing Freedom, a Manifesto on the Realization of Liberation for Black Women, Girls, and Gender Expansive Youth and Adults

In summarizing the most recent wave of womanism in her work, *All the Black Girls are Activists*, ebonjanice asks, “What would a revolution that does not cost us our whole spirit, soul, and bodies look like, and how is this movement sustainable if we do not put all of the brilliant theory that our elders and ancestors have taught us into practice towards a freedom **now** and **not tomorrow**?”(emphasis added).

At Ewulomi Works we are envisioning a world where we build on the work of our elders and endeavor to see freedom actualized for Black women, girls, and gender expansive youth and adults in this lifetime. In other words, we are answering cousin ebonjanice’s charge, we are a structure that the already flowing movement can flow through. We are an **intentional space** that light workers with the same mission can plug in and out of as needed, trusting that the work will continue. So often, as Black women, girls, and gender expansive people, we find ourselves in all consuming fights because we know that if we don’t do the work for us, it likely won’t be done. Therefore, a place to connect in spirit and expertise where we know that if we rest momentarily or permanently tap out, the movement will continue and be done well.

To see a world where Black women, girls, and gender expansive youth and adults are authentically loved, treasured, and seen for who we are and not measured by our ability to labor, **disruption is a must**. We must disrupt the status quo that disenfranchises our bodies and labor. Disruption is more than an interruption of the natural course of business it is an intervention that transforms its trajectory.

Ewulomi Works is a social impact consultancy that aspires to actualize freedom by **advancing disruptive policies and initiatives** that uplift and improve the lives of Black women, girls, and gender expansive youth and adults in **five core areas**: economic advancement, the carceral system, education, safe space creation, and health.

In recognizing that the fight is complex we know it requires a **multi-pronged strategy** that intentionally **influences culture**, as well as **systems**. Our campaigns, programs, events, merch, partnerships, trainings, research, advocacy, and collaborations will embody this truth. Furthermore, it will take more than Black women, girls, and gender expansive people to get this necessary work done. It will

take true light warriors who understand that none of us are free and until we all are. If you go hard for Black women, girls, and gender expansive people, then there is a place for you and/or your organization to connect to our work.

As an organization we commit to the following:

- **Economic Advancement** – We are closing the 90% wealth gap that Black women experience by increasing their access to resources and support and eliminating scarcity mindsets and approaches.
- **Transforming the Carceral System** – We are transforming the narrative around incarceration to center the voices and experiences of Black women, girls, and gender-expansive youth and adults while also eliminating its negative impact on them.
- **Equitable Education** – We are cultivating equitable learning environments for Black girls and gender-expansive youth that center their joy, peace, curiosity, and creativity. We are creating spaces that affirm their existence.
- **Safe Space Creation** – We curate virtual and in-person events and communal spaces for Black women, girls, and gender-expansive youth and adults to gather and just be.
- **Embedding Care into Healthcare** - We are fighting for a world where Black women, girls, and gender-expansive youth and adults are fully seen, heard, and cared for in the medical, wellness, and mental health fields.

We claim liberation for today, tomorrow, and in perpetuity. Join the fight today!